



INDIAN ACRYLICS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT

DIRECTORS

PREAMBLE

Regulation 25(7) of SEBI Listing Regulations, requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. Further, listed companies are required to disseminate information about the details of familiarization programmes imparted to Independent Directors on its website, as prescribed under Regulation 46 (2) of SEBI Listing Regulations.

PURPOSE AND OBJECTIVE OF THE PROGRAMMES

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

FAMILIARIZATION AND CONTINUING EDUCATION PROCESS

When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Managing Director, Additional Managing Director, Chief Financial Officer and Company Secretary of the company to brief him about the company, its businesses, key customers, business module wise performance, the salient features of the industries to which the Company supplies its goods and other relevant information.

New Independent Directors are provided with copy of latest Annual Report, the IAL code of Conduct, the IAL Code of Conduct for Prevention of Insider Trading, Code for Independent Director provided in Schedule IV of the Companies Act, 2013.

A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover and obligations on disclosures, is issued for the acceptance of the Independent Directors.

The Directors get an opportunity to visit Company's plants, where plant heads apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety and quality etc.

During Board Meetings/audit committee meetings, Directors are also informed about business performance, operations, market share, financial parameters, working capital management, fund flows, major litigation, compliances, CSR activities, regulatory scenario etc.

Directors are also informed on the various developments in the company through Email and other modes by the Managing Director/Additional Managing Director/Company Secretary. A Separate Meeting of Independent Directors is also held every year to assess the performance of the Board



DETAILS OF PROGRAMMES CONDUCTED

Independent Directors	Number of Programmes/ Meetings Attended		Number of hours Attended	
	FY 2020-21	*Cumulative till date	FY 2020-21	*Cumulative till date
Shri Madan Mohan Chopra	2	12	3 hrs 15 minutes	15 hrs 30 minutes
**Shri Sudhanshu Shekhar Jha	1	3	1 hrs 30 minutes	7 hrs 10 minutes
***Shri Shashi Bhushan Gupta	5	8	7 hrs 35 minutes	8 hrs 5 minutes
Shri Ajit Singh Chatha	9	23	9 hrs 35 minutes	27 hrs 15 minutes
Raja Shivdev Inder Singh	9	21	9 hrs 35 minutes	30 hours 15 minutes
****Smt. Deva Bharathi Reddy	3	3	2 hrs 20 minutes	2 hrs 20 minutes

*Cumulative till date includes Number of Programmes / Meetings attended and Number of hours attended by Independent Directors during Financial years 2018-19, 2019-20, 2020-21.

**Shri Sudhanshu Shekhar Jha (DIN-01489603) has been appointed as the Director of the Company w.e.f 14.11.2018.

***Shri Shashi Bhushan Gupta (DIN-00154404) was appointed as Independent Director of the Company w.e.f. 14.11.2019

****Smt. Deva Bharathi Reddy (DIN: 08763741) was appointed as an Independent Director w.e.f 15.09.2020.